

**APPENDIX 3 –  
Environmental, Social, Health and Safety (ESHS) Statement of Commitment**

*[Statement to be attached to the Letter of Bid to be signed by the Bidders, for the procurement of works, plants or equipment through National Procurement Competition, Request for Quotations, or through Direct Contracting, in compliance with Article 1.5.1 of the Guidelines]*

Date: \_\_\_\_\_

Invitation for Bids N°: \_\_\_\_\_

Reference of the Bid/Proposal/Contract signed<sup>1</sup> \_\_\_\_\_ (the “**Contract**”)

To: \_\_\_\_\_ (the “**Contracting Authority**”)

We hereby certify, in connection with the Contract, that:

**1. ESHS rules of procedure**

- 1.1 We have established, or shall establish, internal rules of procedure for our staff indicating:
- The safety rules applicable to our activities;
  - The prohibitions on consuming, possessing, distributing and selling illegal drugs, controlled substances and alcohol (as a minimum with regard to local legislation);
  - Rules relating to the preservation of the environment, in particular the management of waste and hazardous materials, the protection of water and soils, and the preservation of plant and animal species;
  - The dangers of sexually transmitted diseases (STDs), including HIV/AIDS;
  - Gender issues (in particular, gender-based violence and sexual abuse, with particular attention to risks of prostitution and human trafficking); and
  - Respect for the customs and traditions of people.

These internal rules of procedure will be available to the Contracting Authority.

- 1.2 We undertake not to discriminate against, or retaliate against workers who report a breach of the internal rules of procedure.

**2. ESHS training**

- 2.1 We have established, or shall establish, a training program for our staff, our suppliers and our subcontractors on the procedures relating to our ESHS commitments and obligations. The information and awareness-raising sessions relating to the Contract will be documented and the training material will be available to the Contracting Authority.

The ESHS training will include, at least:

- Aspects related to the environment and biodiversity that are relevant to our activities;
- Aspects related to health and safety that are relevant to our activities;
- Information and awareness-raising for local communities, in particular women, on the social and health risks related to sexual relations with staff;
- Information on the local laws and regulations that refer to sexual harassment, the exploitation of children and gender-based violence as punishable offences liable to lead to criminal prosecution and be reported to the authorities.

---

<sup>1</sup> In the case of a Contract already signed to be refinanced.

### **3. Health and safety of workers and the public**

- 3.1 We shall take all reasonable steps to ensure the health and safety of our staff at all times.
- 3.2 We shall establish, and keep up to date with an objective of continuous improvement, our organization and procedures for the management of the health and safety aspects, which shall comply with the guidelines concerning management systems for occupational health and safety defined by the ILO, and with the measures indicated in the Environmental and Social Management Plan (ESMP) provided by the Contracting Authority and relevant to the Contract.
- 3.3 We shall ensure that every worker has adequate access to medical staff, first aid staff and facilities, and emergency medical treatment and evacuation, and that the necessary steps are taken to comply with applicable standards in terms of welfare and hygiene, and for the prevention of epidemics.

### **4. Monitoring and reports**

- 4.1 We shall appoint, and maintain in office until the completion of the Contract, a team responsible for ESHS management (proportionate to the scope, size and complexity of the Contract) which will monitor the application of our ESHS procedures and the ESHS requirements of the Contract, where appropriate, and will prepare regular reports on this ESHS management. This team will have the powers necessary to take protective measures to minimize the risks in accordance with the Contract.
- 4.2 We shall inform the Contracting Authority about any ESHS incident or accident at the earliest opportunity after its occurrence indicating, in particular, if it concerns non-compliance with our procedures or the requirements of the Contract. We shall identify, take, document and assess the necessary remedial action and improvement measures to prevent the incident or accident from happening again, and to enable a continuous improvement in our organization and practices. We shall also inform the Contracting Authority of any complaint received regarding ESHS, and the measures taken to handle it.

Name: \_\_\_\_\_ In the capacity of: \_\_\_\_\_

Duly empowered to sign in the name and on behalf of :<sup>2</sup> \_\_\_\_\_

Signature: \_\_\_\_\_

---

<sup>2</sup> In the case of a joint venture, insert the name of the joint venture. The person signing the bid, proposal or application on behalf of the bidder, consultant or applicant, shall attach a power of attorney from such bidder, consultant or applicant.